

The Presbyterian Church of Queensland

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MEMORANDUM

To: Ministers, Accredited Ministry Workers, Licentiates, MTN Trainees, Committee of Ministry Resourcing Convenor, Presbytery Clerks, Committees of Management, Treasurers and Stipend Commission Members

From: Convenor – Stipend Commission

Date: 6 June 2025

Subject: Stipend increases effective 20 June 2025

Dear Brothers and Sisters in Christ,

On the recommendation of the Stipends Commission, the Court-appointed Receivers of the Presbyterian Church of Queensland have approved a **4% increase** to both **stipends** and **ministry expense allowances**. This increase will be **implemented from 20 June 2025**.

This adjustment reflects our ongoing commitment to maintaining stipends at a level that is consistent with 80% of the national average weekly earnings. The increase applies to all eligible ministry positions across our congregations.

The Stipends Commission acknowledges that this increase comes later than the usual **April 2025** adjustment, and we sincerely apologise for any inconvenience caused by this delay. We are grateful for your patience and understanding during this period.

As part of our ongoing efforts to support congregations with clear and consistent financial planning, the Commission has resolved to **align future stipend reviews with the financial year of the Church**. This change will simplify budgeting and improve financial reporting processes across all congregations.

Accordingly, the next stipend review will be undertaken by the Commission, in consultation with the Court-appointed Receivers, in **November 2025**, with any approved changes to take effect from the **first pay cycle in January 2026**.

We extend our sincere thanks to all congregations and ministry workers for your continued service and support as we work through these important matters together.

Yours in Christ,

A handwritten signature in black ink, appearing to read 'M. Marais', with a stylized flourish at the end.

Madeleine Marais
Convenor, Stipends Commission
Presbyterian Church of Queensland